



South Korea still at the crossroads? Dynamics in transformation from productive welfare regime to a welfare state regime

Bo-Yung Kim (Yeungnam University)

Productivist Welfare Capitalism

- East Asia: much debated region regarding welfare regime typology following Esping-Andersen's work (1990)
- Confucian welfare state (Jones, 1993), East Asian welfare model (Goodman et al, 1997)
- Holliday's (2000) Productivist welfare captalism: subordination of social policy to economic objectives

Following 1997 financial crisis

- Institutional expansion of social welfare witnessed in many East Asian countries
- Contrasting response to the Western counties suffered from retrenchment and austerity
- Many raised a question whether they departing from their productivist origin
- South Korea: the most critical example of this shift as the expansion was mostly apparant

Korea at the centre of Productivist Welfare Capitalism debate

U-turn to the origin?

- The most significant expansion seen under Dae-Jung Kim's government
- The highest peak of progressive politics in Korean modern history following the first change of government after democratization
- Now Korea experience two consecutive conservative rules

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well-known legendary busines leader, former CEO of Hyundai

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Guen-Hye Park

a daughter of the former strongman, Jung-Hee Park who led Korean economic growth during 1960s to 1970s

Institutional expansion

- Social policy in Korea had been preoccupied by economic objectives - clear prioritization of key industrial workers in large companies
- However, the coverage were extended to much wider public after 1997 financial crisis
- Major social insurance programmes national pensions, unemployment, industrial accidents and
- health insurance universalised

 National Basic Livelihood Security Scheme (NBLSS):
 state responsibility to protect minimum standard of
- living as a basic rights

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The cross-class welfare coalition

- Joint actions between working-class unions and middle-class civil movement had been highly influential in the reforms of health insurance and national pensions as well as the introduction of the NBLSS (Kim, 2008).
- Shift power within the bureaucrats from economy ministry to welfare ministry and social policy issues become subjects of political competition (Choi, 2012)

The Korean case: transformation to welfare state?

Little fundamental changes (Kwon & Holliday, 2007)

- Health insurance universalised but just about half of the cost covered and dominated by private sector (90% hospital beds)
- The NBLSS is no more than a very basic safety net and still more than a million people under the poverty line not covered
- Almost a half of working age population are at risk of losing their pension benefit because they are out of work, exempted from compulsory contribution or not enough contribution records
- Maximum unemployment benefit limited to 1,100 US dollar per month so beneficiary can be under the poverty line if he/she has more than two dependents (mostly 6 months max)

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Dynamics after democratic transition

Disillusionment after democratization

- Major social challenges in Korea: poverty, inequality, low fertility and suicide
- Sharp increase after 1997 then some easing before the 2000s then constant deteriorating
- Welfare expansion aftermath 1997 appeared not enough to overturn worsening social risks
- lost faith in democracy under the mostly anti-authoritarian government



Weakening crossclass coalition

- Nostalgic return to the faith in economic growth: election of legendary business leader pledging 747
- Policy initiative of the cross-class coalition hardly found under the conservative rules
- Press freedom index ranks from 31st in 2006 to 70th in 2016
- UN raised its concern in their recent report (UN Human Rights Council, 2016)

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Social policy into central politics

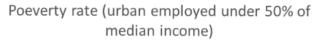
- Universal free school lunch became key issue in 2009 superintendent of regional education office election
- Sudden expansion of universal childcare helped the conservative party keep their majority in 2012 general election
- Competition over more generous social support became one of the key issues in 2012 presidential election across main parties
- 'Welfare state' indicated as mostly desirable future of the country in two or three decades

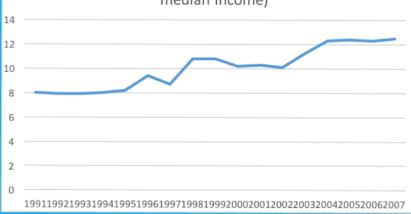


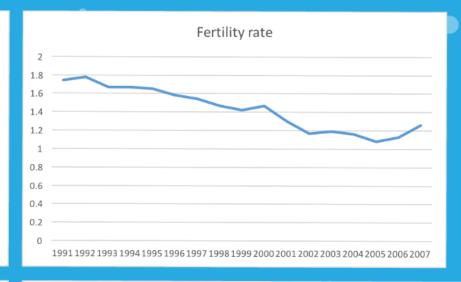
Policy initiative of technocrats under

Disillusionment after democratization

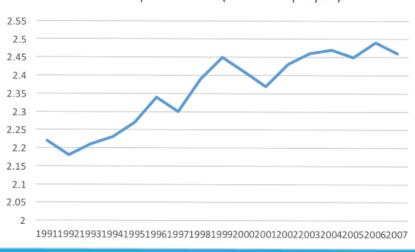
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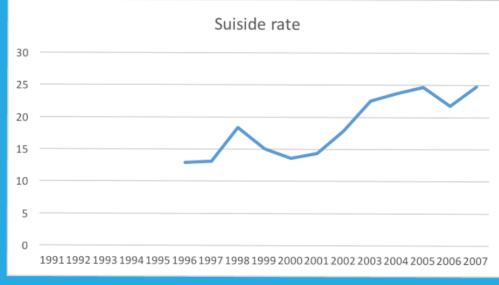






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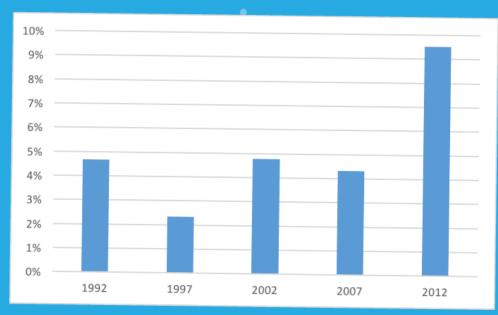
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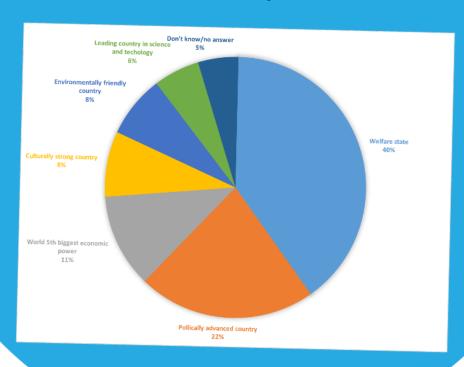
Proportion of news articles with "welfare" in election related reports during 3 months before and on the presidential election dates

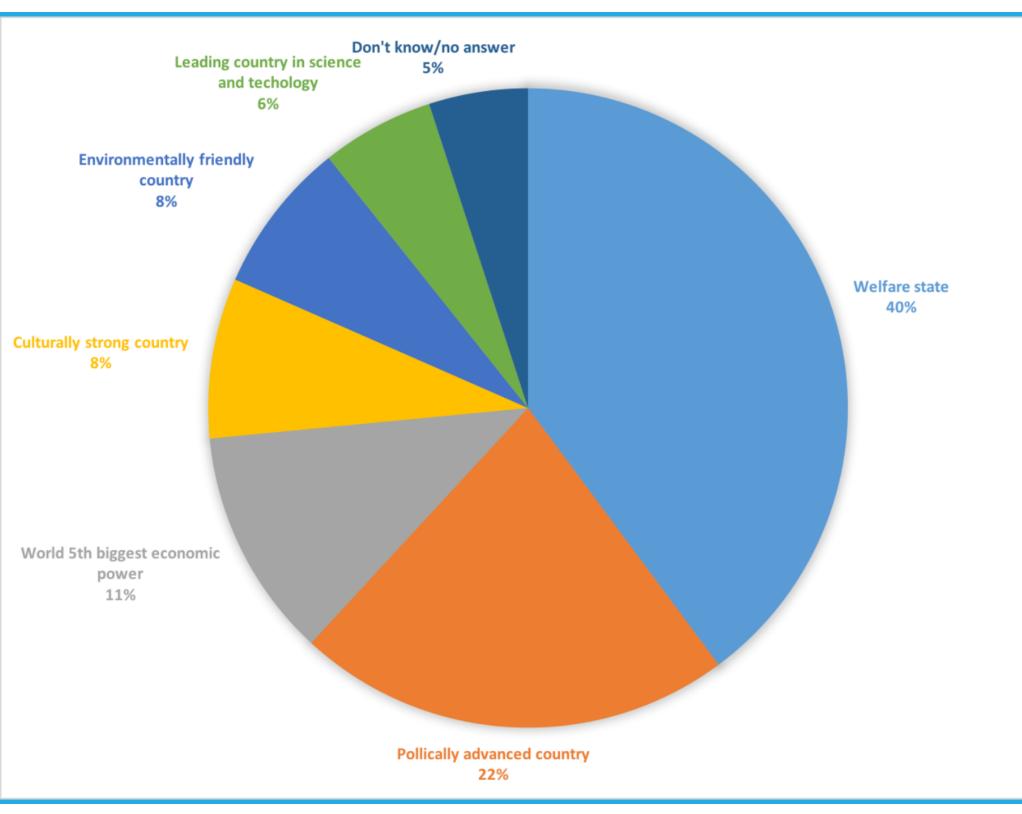


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National survey of the presidential committee for National Cohesion on future vision (2014)





The grounds underpinning productivist welfare capitalism

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Policy initiative of technocrats under (near) authoritarian rules

Successful economic growth legitimizing authoritarian rules and easing social risks

Strong connection of the family as the first resort of social risks

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Low economic growth with higher unemployment

- · high growth economy with near 10% turn to low growth economy (3-4%) since 2003 • Unemployment rate 3-4% but
- unemployment under 30 jumped to near 10%
- · Labour income share in the economy drop from 80.4% in 1998 to 69,5% in 2013 (Lee, 2015)

Weakening family connection

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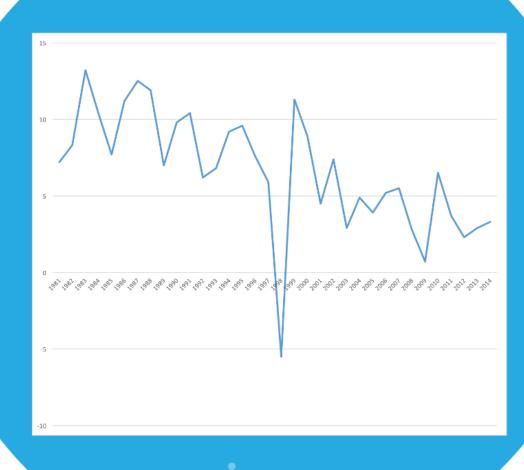
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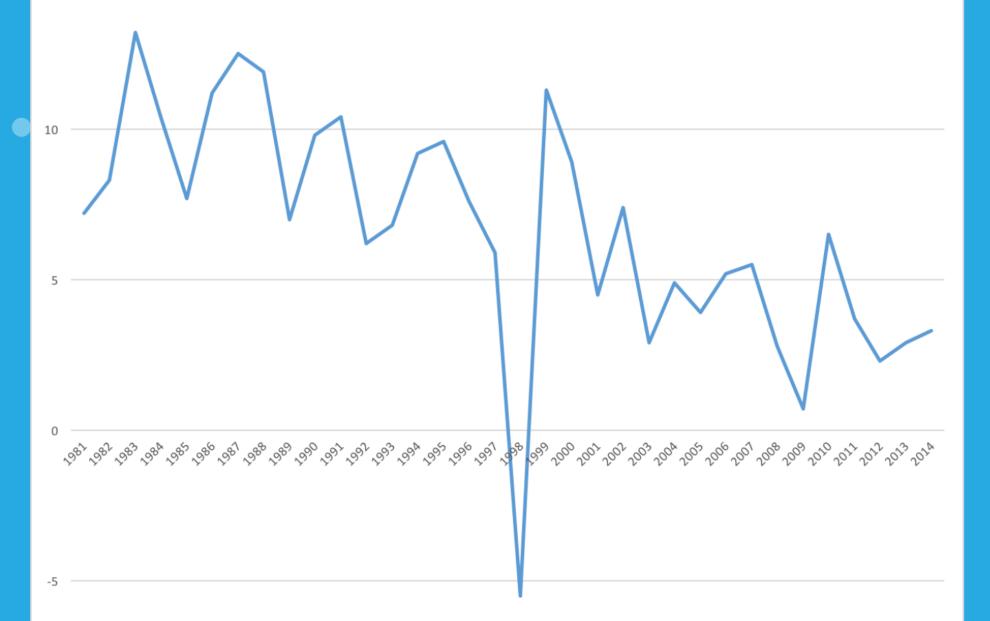
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If time related underemployed, potential labour force, unwishfully temporary employed, NEET included, the number reaches 34.2% (Hyundai Research Institute, 2016)

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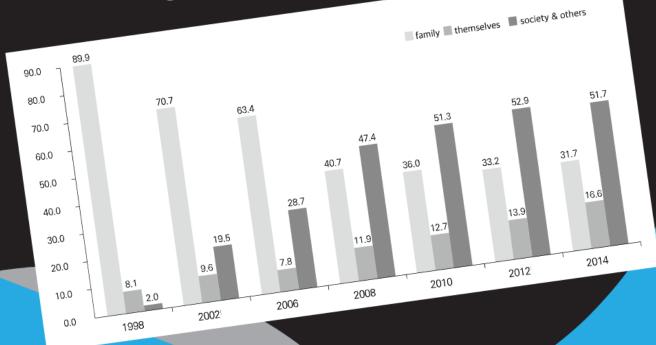
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- The average number of family members in a household dropped from 5.2 in 1970 to 2.7 in 2010
- 1 or 2 members household occupies near half of the total household (48.1% in 2010)
- Significant change of perception about family responsibility

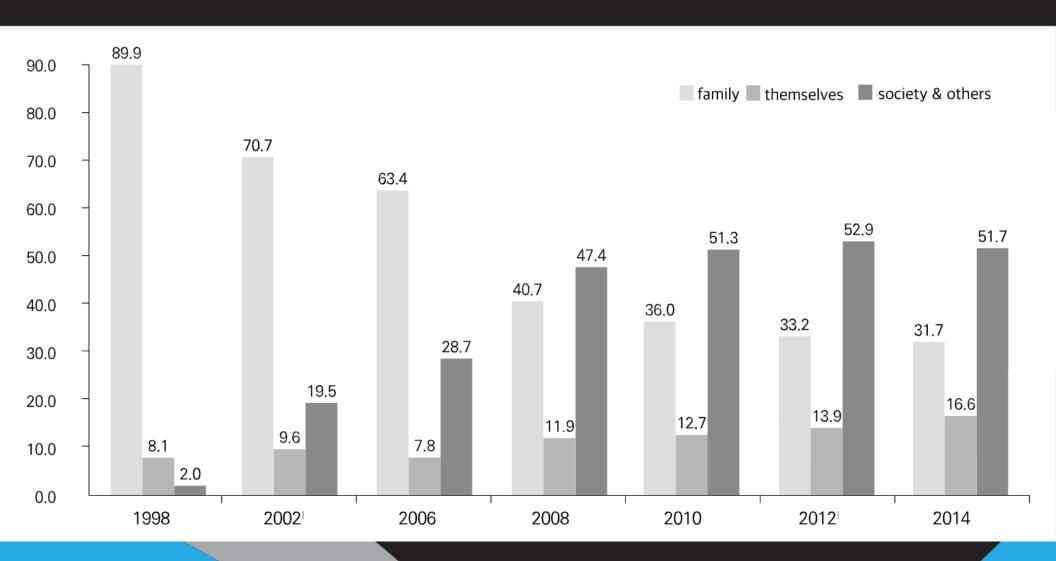




"Who should support parents in their old age?"



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Korea still at the crossroad

Unsustainability of Productivist welfare capitalism

- Economy-first orientation under low-growth makes already unstable labour market worse weakening the current contribution based social security system (Choi, 2012)
- Newly emerged social challenges not unique but the scope and speed are often unprecedented scale (Hwang, 2015)
- Labour supply would be significantly shrunk by ongoing world lowest fertility rate (Lee, 2016)
- Rapid ageing with high elderly poverty would damage the overall level of effective demands in the market

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- House inco 2015
- High botte and lowe othe

- * Rocketing households' debt emerged a new risk to economy and society
 - Households debt against GDP highest in East Asian countries for 13 years (over 70%)
 - Household debt against disposable income 154% in 2010 to 170% in 2015 (OECD average 130%)
 - Higher debt increase seen among bottom 20% for business, housing, and living cost while suffered from lowest income rise (about 1% while others about 4%) from 2010-2014

Korea in the middle of the profound shift

- Crumbling ground of productivist welfare regime
- Social risks are expanding and new risks emerging under the vacuum
- Increasing recognition of public responsibility slowly being absorbed to the politics

